

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SANTA CRUZ



JOB RECRUITMENT
COURT CLINICIAN
APPLICATION DEADLINE:
August 11, 2017 @ 5 PM



About the Position



This position performs duties under the Collaborative Court Manager. Incumbents to perform screening and assessment for referral to collaborative court programs and/or community based treatment providers, crisis intervention/short term support, counseling to implement assigned client treatment plans. Clients include individuals who are incarcerated.

Under general supervision, this position provides a variety of professional mental health and/or substance abuse services and related administrative functions in support of clients, and to do other work as required.

Applications, resumes, and answers to the supplemental questions must be received by 5 p.m. on Friday, August 11, 2017.

About the Court

It is the mission of the Superior Court of Santa Cruz County to preserve and protect the rights and ideals of society through the interpretation and enforcement of the law, and provide equal access to justice through quality service to the community. It is also the mission of the court to treat all persons in the judicial system with dignity and respect.



The Superior Court of Santa Cruz County has established a reputation as a leader in innovative court programs and as an organization committed to providing high-quality public service. The court consists of 12 judges, two commissioners, and approximately 130 staff, with an annual budget of approximately 15 million dollars.

There are three court locations in Santa Cruz County: the main courthouse near downtown Santa Cruz, the new Watsonville courthouse in downtown Watsonville, and the juvenile courthouse in the small, rural town of Felton.

About Santa Cruz



Santa Cruz County has 249,705 residents and is situated at the northern tip of Monterey Bay, 65 miles south of San Francisco, 35 miles north of Monterey, and 35 miles southwest of the Silicon Valley. Its natural beauty is present in the pristine beaches, lush redwood forests, and rich farmland. It has an ideal Mediterranean climate with low humidity and sunshine

300 days a year. There are four incorporated cities within Santa Cruz County. The City of Santa Cruz, with a population of 54,262, is the largest city in the county. Santa Cruz County is the Gateway to the Monterey Bay National Marine Sanctuary, has 29 miles of beaches and includes six state parks and six state beaches. Its quaint shops and restaurants, coupled

with a multitude of cultural and recreational activities (sailing, fishing, golfing, tennis, hiking, etc.) provide a wealth of leisure activities.

Typical Tasks

Interview clients to assess and evaluate the clients' problems, provide crisis intervention and determine treatment or rehabilitation needs; gather and analyze information on clients' presenting circumstances, social, substance use and psychiatric history, and/or immediate needs; determine need and eligibility for psychiatric hospitalization or other treatment, making recommendations and referrals within the Agency or to other programs and agencies as appropriate; provide prepare case histories and assessments or service plans; provide individual, group and family mental health/substance abuse sessions as assigned, under the direct supervision of a licensed or substance abuse certified staff member; prepare a variety of administrative records, reports, correspondence and other documentation and maintains client records; communicate and/or consults with a variety of organizations, agencies, programs, and individuals in obtaining necessary treatment approaches and/ or support services for clients, assisting clients to meet their basic needs and improve their current situations; work with other agencies to identify, promote and develop needed health care services; participate in staff meetings, in-service training, team treatment sessions, conferences, and workshops; consult with supervisor, team members, and other professional staff concerning client caseload and/or assigned functions; arrange for emergency treatment and/or detention or out-of-home placement and care as necessary; input and access data using a computer; may provide vacation or temporary relief for other classes.

Requirements

Any combination of training and experience, which would provide the required knowledge and abilities, is qualifying. A typical way to obtain these knowledge and abilities would be:

A two-year Master's degree from an accredited college or university in Marriage, Family and Child Counseling, Social Work, Clinical Psychology, Counseling, Psychiatric Nursing, Psychology, or closely related behavioral science field (with experience in screening and assessment methods or techniques).

OR

A one-year Master's Degree (as above) and two years full-time experience in a recognized public or private agency providing mental health counseling*, substance abuse counseling, psycho-social assessment, or case management services to mentally ill, substance abusing, forensics, or emotionally disturbed individuals

OR

BA Degree from a college or university in counseling, psychology, other mental health related field AND three years full-time experience in a recognized public or private agency providing mental health counseling*, substance abuse counseling, psycho-social assessment, or case management services to individuals with mental illness, substance use disorders, forensics, or emotional disturbance.

OR

Four years full-time experience in a recognized public or private agency providing mental health counseling*, substance abuse counseling, psychosocial rehabilitation, or case management services to individuals with mental illness, substance use disorders, forensics, or emotional disturbance.

*Educational counseling may be considered for up to 50 percent of qualifying experience for assignments in Children's Mental Health

Special Requirements:

- License Requirement: Possession of a valid California class C driver license, or the ability to provide suitable transportation which is approved by the appointing authority.
- Ability to pass County Jail background verification process and maintain clearance for the duration of employment.

Medi-Cal Administrative Activities Requirements:

- Provides information to individuals about Medi-Cal and makes referrals to Medi-Cal providers as well as other community resources. *(Medi-Cal related outreach - 4)*
- Gathers any information that may be required in advance of a referral to a Medi-Cal covered health service. *(Medi-Cal related case coordination - 6)*
- Assists with access to Medi-Cal covered and community resources to meet identified health, mental health, substance use disorder, and other treatment needs. *(Medi-Cal related outreach - 4)*
- Assists individuals with aspects of the Medi-Cal application process. (8)
- Makes referrals for and coordinates the delivery of Medi-Cal covered health, mental health, substance use disorder, and any other treatment services. *(Medi-Cal related case coordination - 6)*
- Attends training related to the performance of MAA. (20)

Knowledge of

Symptoms and behaviors of major mental illnesses and/or substance use disorders.

- Basic social rehabilitation, socialization and practical life management skills.
- Psychosocial aspects and characteristics of emotional disturbances, substance abuse and mental illness.
- Principles and methods of interviewing, counseling, crisis intervention and assessing psychosocial behaviors.
- Human behavior and development.
- Problems, attitudes, and needs of the emotionally or socially disturbed.
- Community resources.
- Laws and regulations as they pertain to clients' rights.
- Basic knowledge and understanding of the criminal justice system

Ability To

- Assess clients' behavioral, substance use and emotional problems/conditions, making knowledgeable recommendations and/or designing appropriate service plans.
- Interview clients and record pertinent information in an effective manner, obtaining accurate social, personal, and psychosocial information.
- Conduct effective individual and group mental health/substance abuse services with assigned clients including adults with serious mental and/or substance use disorders, individuals in crisis, under supervision.
- Participate effectively with assigned treatment or collaborative court team.
- Prepare a variety of administrative and professional reports.
- Learn the appropriate laws, regulations, agency policies and procedures of health and social service programs.
- Communicate effectively and persuasively in both oral and written form.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.
- Learn to input and access data utilizing a computer.
- Intervene and diffuse situations involving combative clients
- Stand and walk for extended periods of time may be required.
- Provide reports in the court room setting.

Working Conditions

The office environment is professional, generally clean, inside buildings with limited exposure to dust, fumes, odors, and noise. Incumbents will be working under sometimes difficult and stressful conditions, with frequent deadlines and expectation to produce high-quality work under limited time constraints. Incumbents may encounter individuals who are angry or suffer from psychological impairments. The ability to deal effectively with a diverse population of people and to work independently as well as closely with others is required.

Special Working Conditions

All assignments: Exposure to offensive odors such as unwashed people and clothes, human and animal feces; the possibility of infections which may cause chronic disease or death; hostile or violent individuals; and may be exposed to cigarette smoke. Exposure to noise, such as people yelling. Some positions may require lifting objects such as boxes of belongings weighing up to fifty pounds.

Selection

Only those candidates who submit a completed application packet (application and resume) and the supplemental questions by 5 p.m. on Friday, August 11, 2017 and who meet the minimum qualifications will be considered for the position. Each candidate's application, resume, and responses to the supplemental questions will be scored and ranked.

The court reserves the right to modify the above outlined selection process based on the size of the qualified applicant pool.

Compensation and Benefits

The position of Court Clinician is classified as exempt and is paid according to the following salary range:

\$32.36 to \$41.24/hourly

The Court offers a generous benefits package, which includes life insurance, a choice of health plans, dental and vision plans, membership in the California Public Employees Retirement System (CalPERS), paid holidays, and paid time off. Employees pay a portion of their own PERS retirement. Please contact HR if you would like more specific benefits information.

Application Materials

A complete application packet includes a resume, a court application, and answers to the supplemental questions. Applications are available on our website:

<http://www.santacruzcourt.org> (by clicking the link to "Employment"). For additional information please email us at hrinfo@santacruzcourt.org or call (831) 420-2275. Hearing

impaired TDD# (831) 429-5514. Application packets can be emailed to hrinfo@santacruzcourt.org or mailed to the following address:

Superior Court of California, County of Santa Cruz
Human Resources Department
701 Ocean Street, Room 110
Santa Cruz, California 95060

Supplemental Questions

Applicants for this position must complete the following supplemental questions in addition to submitting an application packet (application and resume). Your responses will help provide information about your experience and background as it relates to this position and may be used in the selection process.

1. Please provide a detailed description of your education and experience as it pertains to working with mentally ill offenders.
2. What are some of the clinical & safety considerations you may need to keep in mind when working with mentally ill offenders?
3. Describe the components of a psychosocial assessment and how do you provide a differential diagnosis i.e. Schizophrenia vs. Methamphetamine Induced Psychosis?
4. Given that mentally ill offenders are overly represented in the jail population, what clinical interventions and best practices are you familiar with for this population?
5. Describe your experience working with multi-disciplinary teams and specifically, experience with Forensic partners, i.e. Courts, Probation, Law Enforcement and/or Corrections.

Please type or print your responses to the following questions. Please be concise and specific yet thorough enough to convey your capabilities. Please limit your responses to no more than four pages. Neatness, clarity of expression, and ability to follow instructions will be considered in the evaluation process.